

BASF PETRONAS Chemicals

HEALTH, SAFETY & ENVIRONMENTAL POLICY

The health and safety of our employees, customers, contractors, and community as well as protection of our workplace environment and of the environment as a whole, are the highest priorities of BASF PETRONAS Chemicals.

We will strive to provide a safe and healthy workplace and ensure that safety and environmental protections are always incorporated in the planning and execution of the Company's business, in compliance with all relevant Malaysian laws and regulations as well as the Company's own requirements.

Management has a leadership role in ensuring compliance with HSE policy. Hence, the Company requires active commitment and accountability to the HSE policy from all employees.

We are committed to:

- *Strive for continuous improvement of the Responsible Care® Management System (RCMS).*
- *Ensure facilities are designed and engineered to meet recognized international standards and practices.*
- *Implement HSE training programs to ensure adequate training of all employees and contractors.*
- *Continue to identify potential hazards and implement appropriate measures.*
- *Investigate all incidents, diseases and dangerous occurrences and ensure appropriate action to prevent recurrence.*
- *Communicate and update all employees and contractors on worker safety and asset protection.*
- *Ensure that appropriate emergency response plans are in place.*
- *Pursue the principles of Sustainable Development.*
- *Revise and improve this policy as required to ensure ongoing suitability.*
- *Emphasize the above responsibilities at every level within the organization.*

We have set the following goals:



Accidents



Work related illnesses due to our operations



Reportable adverse environmental impact

Remember:

- **ALL ACCIDENTS ARE PREVENTABLE!** The protection of our employees and the public is the only acceptable standard.



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POLISI KESIHATAN, KESELAMATAN & ALAM SEKITAR

BASF PETRONAS Chemicals memberi keutamaan terhadap kesihatan dan keselamatan pekerja, pelanggan, kontraktor dan masyarakat sekeliling serta penjagaan suasana tempat kerja dan pemeliharaan alam sekitar secara menyeluruh.

Kami sentiasa berusaha bagi menyediakan tempat kerja yang selamat serta sihat dengan menekankan penjagaan keselamatan dan alam sekitar sentiasa diterapkan dalam perancangan dan pelaksanaan urusan perniagaan syarikat sejajar dengan undang-undang di Malaysia serta peraturan-peraturan syarikat.

Pihak pengurusan berperanan sebagai pemacu utama untuk memastikan pematuhan kepada polisi kesihatan, keselamatan dan alam sekitar (HSE). Justeru syarikat memerlukan komitmen serta akauntabiliti yang aktif dari semua pekerja dalam melaksanakan polisi HSE.

Kami komited untuk:

- Meningkatkan usaha secara berterusan dalam Responsible Care Management System (RCMS).
- Memastikan kemudahan direkabentuk sejajar dengan garis panduan piawaian antarabangsa.
- Melaksanakan pelbagai program latihan HSE bagi memastikan latihan secukupnya untuk pekerja dan kontraktor.
- Mengenalpasti secara berterusan potensi bahaya dan melaksanakan langkah-langkah bersesuaian bagi mengatasinya.
- Menyiasat apa jua kemalangan, penyakit dan perkara-perkara bahaya agar dapat mengelakkan kejadian dari berulang.
- Menyampaikan maklumat terkini tentang keselamatan pekerja dan penjagaan asset kepada para pekerja dan kontraktor.
- Memastikan Pelan Tindakan Kecemasan tersedia.
- Meneruskan prinsip-prinsip Pembangunan Lestari.
- Mengemaskini serta melakukan penambahbaikan polisi sedia ada bagi memastikan kesesuaian semasa.
- Memberi tumpuan terhadap tanggungjawab di atas, di semua peringkat dalam organisasi.

Bagi mencapai matlamat:



Kemalangan



Penyakit berpunca dari kerja akibat operasi syarikat



Laporan kesan negatif terhadap alam sekitar akibat operasi syarikat

Peringatan:

- **KEMALANGAN BOLEH DIELAKKAN!** Perlindungan terhadap pekerja dan orang awam adalah satu-satunya piawaian yang diterima.

